

GLENWOOD

EMPOWERING FAMILIES, SUPPORTING FUTURES



GLENWOOD IMPACT REPORT – FISCAL YEAR 2024

Board of Directors

Andy Martin, Chair
Noah Oliphant, Vice Chair
Portia Williams, Secretary
Carter Burwell, Treasurer
Ed Sledge, Past Chair
Robert Aland
Carver Boynton-Pearson
Alex Broadhead
Peter Curtin
Mallie Ireland Dansby
Krystal Drummond
Charlie Glover
Tim Hennessy Jr.
Leigh Anne Hodge
Lauren Hyde
Gina Kitchens
Sophie Martin
Norman McNeill
Steven Mote
Andy Parker
Judge Javan Patton
Will Pearson
Dr. Jack Phillips
Stacey Ramsay
Donna Renfroe
Dr. Yvette Richardson
Robin Savage
Tony Smoke
Dave Stewart
Wes Taylor
Ryan Thomas
Marvin Thornton
John Trawick
John Vawter
Philip Young

Junior Board Representatives

Harold Collins
Jacquelyn Drennen

Advisory Board

Bama Hager
Cam Ward
Patricia Wallwork

Life Members

Nancy Smith
Cullom Walker

Life Members in Remembrance

Dr. Allan Cott
Glenn Ireland
Joanne Mote
Myron Harper
Mrs. Glenn Ireland (Mallie)
Garry N. Drummond
Mrs. William R. Ireland, Sr. (Faye)

GLENWOOD

— ESTABLISHED IN 1974 —

- 04 Introduction:**
Golden Year for Glenwood and Programs Overview
- 06 Assessment and Therapy:**
Behavioral Therapy Center and Mallie M. Ireland Children's Center
- 08 Community:**
Community Experience and Day Programs
- 09 Residential:**
Dually Diagnosed Residential Program
- 10 Education and Trainings:**
Allan Cott School for Autism and Educator Trainings
- 12 Donors:**
Corporate and Individual Giving
- 13 Junior Board:**
20 Years of Making a Difference
- 14 Glenwood Events:**
A Year in Review

EMPOWERING FAMILIES, SUPPORTING FUTURES



Champions of Glenwood,

Thank you for your unwavering support, commitment and generosity, which continue to profoundly impact the families and individuals Glenwood serves.

Over the past 25 years, I have witnessed incredible milestones for the organization, including the openings of Harper Chapel in 2002, the Mallie M. Ireland Children's Center in 2012, and the Hope Cottages of our residential program in 2017, which all expanded our capacity to serve children and adults with autism spectrum disorder (ASD). These milestones — and smaller yet equally meaningful gestures like offering music therapy classes, arranging sensory Santa visits and providing vacations for those who otherwise couldn't participate — have only been possible because of people like you. Glenwood supporters see the need and help create solutions.

Glenwood's mission has remained consistent over the past 50 years: to meet the needs of those we serve so they can reach their potential. Today, we look to the future with a focus on sustaining and growing our services to fulfill that mission.

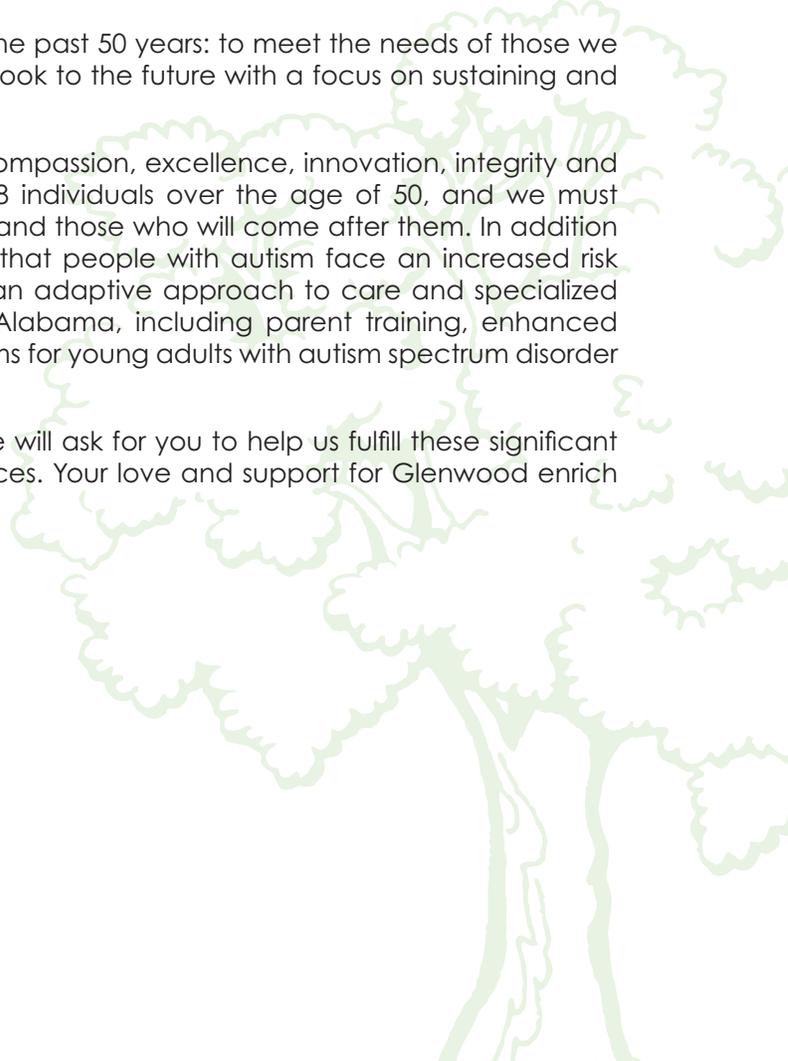
Our future goals reflect our values of community, compassion, excellence, innovation, integrity and empowerment. For instance, we currently serve 18 individuals over the age of 50, and we must secure long-term services for this aging population and those who will come after them. In addition to normal aging needs, some studies have found that people with autism face an increased risk of dementia. Challenges include proper housing, an adaptive approach to care and specialized training for staff. Our goals also address gaps in Alabama, including parent training, enhanced speech and occupational therapy services, programs for young adults with autism spectrum disorder who require minimal support, and more.

As we continue to build on Glenwood's legacy, we will ask for you to help us fulfill these significant unmet needs, as well as enhance our current services. Your love and support for Glenwood enrich our lives and the lives of those we serve.

With tremendous thanks for our Glenwood family,

Christy Castleberry

Glenwood President and CEO



GOLDEN YEAR FOR GLENWOOD:

50 YEARS OF EMPOWERING FAMILIES AND SUPPORTING FUTURES

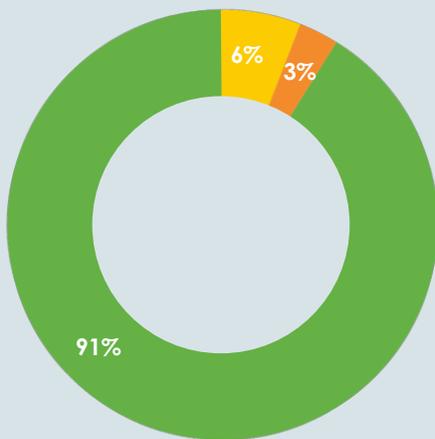
Glenwood officially marked five decades of service to people with autism in 2024. What began in the basement of a Birmingham church has since grown into a comprehensive organization serving more than 12,000 people last year through 44 programs and over 400 staff members. Glenwood was recognized by several state and community entities for its 50th anniversary, including Gov. Kay Ivey, the Alabama State Department of Education and the Jefferson County Commission.

Most widely known for its residential programs, Glenwood hit a record high in numbers served through those efforts, reaching 147 children and adults in 32 homes in 2024. Two new homes were opened — one in Center Point and the other in Birmingham's Southside — allowing the organization to serve six more people.

In 2024, a new initiative launched to support children and adults who have both a developmental disability and a mental illness diagnosis. The Drummond Center and Meyer House opened in February after being certified by the Alabama Department of Mental Health. Each house serves eight people.

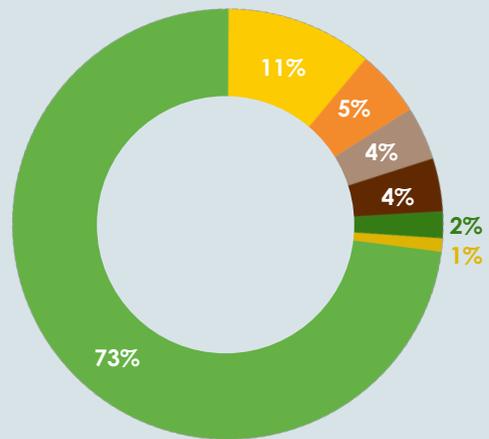
A game-changing partnership also became a reality in 2024, as Glenwood collaborated with The Arc of Madison County to help serve children who show signs of autism. This partnership refers toddlers to Glenwood for a modified evaluation, which is then passed to each child's pediatrician for an official diagnosis. This effort is being conducted to help families in need, who typically stay on a waiting list for assessment for sometimes more than 18 months.

REVENUE



- Programs = \$37,489,046
- Fundraising = \$1,328,248
- Other = \$2,451,667

EXPENSES



- Residential = \$25,585,128
- Education = \$3,740,071
- ABA Services = \$1,799,682
- Behavioral Therapy Center = \$1,378,762
- Management & General = \$1,417,226
- Development & Fundraising = \$949,352
- Other = \$395,779

FY24 FINANCIAL INFORMATION

Carrying out Glenwood's 44 programs takes resources. In 2024, Glenwood's expenses amounted to more than \$35.2 million, with the majority spent on its 24-hour, 7-day-a-week services. Revenue totaled \$41.2 million in 2024, with most of it coming through reimbursements from government entities (Medicaid, the Department of Mental Health, etc.). However, more than two million of the recognized revenue in FY24 came from equipment grants and investment income that cannot be guaranteed year to year. Donor support is crucial in filling the gaps when reimbursements aren't enough or when the stock market isn't performing. Monetary gifts to Glenwood keep the organization from digging into reserves and sunsetting life-changing programs that sometimes don't break even due to external factors. These donations also help Glenwood enrich and grow programs where dollars aren't offered by its traditional funders.

OUR PROGRAMS:

A PROGRESSIVE PATH OF SUPPORT FOR EACH PERSON

As a leading provider of autism and behavioral health care for over 50 years, we've continually evolved to meet the unique needs of each person we serve. Our comprehensive programs create a progressive path for individuals and their families, fostering growth, support and empowerment at every stage.

ASSESSMENT AND THERAPY

ABA Services	181
Mallie M. Ireland Children's Center	70
Behavioral Therapy Center	648



COMMUNITY

Day Program.....	66
Community Experience.....	57
Community Referrals	+6,000



RESIDENTIAL

Adults.....	100
Children.....	35
Dually Diagnosed.....	16
Daniel House.....	18



EDUCATION AND TRAININGS

Allan Cott School for Autism	58
Lakeview School	24
External Training	5,488



In 2024, we served over **12,761*** people!

*12,445 of these are unduplicated, meaning they aren't counted twice if served in more than on program.

A BOND BEYOND WORDS:

HOW SPEECH THERAPY TRANSFORMED CHLOE'S JOURNEY

Danielle Effinger, one of the Behavioral Therapy Center's speech-language pathologists, recently shared the inspiring story of Chloe, an 8-year-old girl from St. Clair County.

"When I first met Chloe, her mother told me how much she didn't enjoy attending her speech therapy sessions," Effinger said. "In addition, Chloe struggled with paying attention to tasks and maintaining self-control. Her mother was always supportive, attending therapy sessions and stepping in when Chloe's behavior affected her performance."

At the start, Chloe frequently grabbed at items within reach, got up from the table to retrieve things from shelves, and would occasionally become selectively mute when she didn't want to engage. Over time, with consistent therapy and support, she began arriving at sessions ready to work. Chloe's mother also noticed growth in her reading ability and overall success in academic areas.

"Chloe now shows more independence and follows directions without the need for multiple verbal reminders," Effinger added. "When she enters the therapy room, she immediately sits in her designated chair and completes her assigned tasks. Sometimes, she even chooses to finish a task after the timer signals it's time for a break."



Chloe has also started engaging more socially and enjoying conversations during therapy sessions. She brings pictures from trips to share with Effinger, creates artwork for her and even picks flowers to brighten her therapist's day. When Chloe learned about Effinger's mother's cancer diagnosis, she created a heartfelt piece of art wishing her well.

"At the end of our sessions, Chloe always says, 'You're forgetting something,' and reaches out to give me a hug," Effinger said. "She is so loving, kind and generous. I feel deeply honored to work with her. We've built a bond that I will always cherish."



BEHAVIORAL THERAPY CENTER

Located on Glenwood's Avondale Campus, the Behavioral Therapy Center offers assessment, therapy, education and support for children and teenagers up to 19 years old. It offers comprehensive diagnostic assessments for conditions like autism and ADHD, as well as speech and occupational therapy, social skills training, and individual and family counseling.

CARE AND COMMUNITY: GLENWOOD'S IMPACT ON SKYE AND HER FAMILY

Barbara Jackson has been helping care for her 5-year-old granddaughter, Skye, who has autism, for the last three years.

"She's considered nonverbal, which is quite intriguing because she sings all the time. While she may not engage in spoken conversation, she is constantly singing," Jackson said.

The songs Skye sings are all Christmas tunes because she loves the season. She also loves her iPad and enjoys setting up pretend classrooms at home to teach her squishy toys their ABCs and 123s. Those are lessons Skye is bringing back from Glenwood's Mallie M. Ireland Children's Center — a place Jackson believes changed both of their lives.

"She's made so much improvement since being at the center," Jackson said. "They jump-start a lot of things, and then she comes home and repeats things they are doing. She's starting to request items, and they have been instrumental in her potty training helping her make great progress."

The Mallie M. Ireland Children's Center offers family-focused care during essential stages of childhood development. This support has made a true impact with Skye, according to an ABA assistant who has worked with the toddler for more than a year.

"When I first started working with Skye, she could only sit at a table for about three seconds. Now she



sits and actively participates with her peers for more than 15 minutes," Eleanor Rafferty said. "She is the sweetest girl with the most infectious laugh, and she gives the best hugs."

Skye's grandmother says she notices progress every day, something that wasn't as evident at a previous service provider.

"When I drop her off, she gets her things out of the car, she takes her backpack, she wants to walk in on her own. Those were things before that her support staff did. When she's at Glenwood, she shows a different level of independence," Jackson said.

The Mallie M. Ireland Children's Center has also become a valuable resource for Jackson on her journey as a caregiver. She recently started attending its newly formed support group meetings.

"Having a place to share stories and experiences is invaluable. It's easy to feel like you're not doing enough, but connecting with others who are in the same situation and learning along the way can really put your mind at ease," Jackson said. "It's been a lifeline for me. Skye's mom and dad can't attend because of work, but I can go, gather resources, and bring back resources to support our entire family."



MALLIE M. IRELAND CHILDREN'S CENTER

Support during key developmental years can make a lasting impact. The Mallie M. Ireland Children's Center provides compassionate, family-centered services during critical developmental years. The center offers full-time Applied Behavior Analysis (ABA) therapy, an evidence-based approach designed to help children build new skills, strengthen existing ones and reduce challenging behaviors. Speech and occupational therapies are integrated into daily routines, ensuring a well-rounded approach. The goal is to create a nurturing, enriched environment tailored to each child's unique strengths, needs and interests.

BUILDING INDEPENDENCE:

KENNISHIA'S PATH TO CONFIDENCE AND COMMUNITY

Kennishia Blackmon enjoys sightseeing, according to her father, Kenneth Blackmon. The 30-year-old loves visiting the park, library, local shopping center and movie theater.

That makes Kennishia a perfect fit for Glenwood's Community Experience program, which encourages adults to engage actively in their community. The program fosters social skills, employment opportunities and valuable partnerships by providing transportation, staff assistance and memberships for adults to volunteer, build job skills and enjoy local activities. For Kennishia, the program has also addressed a concern her father has had since she was young: socializing.

"She always keeps to herself," Blackmon said. "This program is great because it gets her out of the house."

Born with developmental delays, Kennishia eventually received the support and accommodations she needed in school and ended up making good grades. Community integration has been even more important for her after the loss of her mother. Her job coach, Shandra Rayford, has noticed a remarkable transformation.

"When I first met Kennishia, she was very shy and quiet, rarely engaging in conversation. However, through consistent guidance and encouragement, she has developed excellent social skills and is now a confident and outgoing individual," Rayford said. "Initially, Kennishia was not interested in pursuing employment. As her job coach, I introduced her to various job fields, and by creating a supportive



environment, she has grown more enthusiastic and motivated to work."

Motivated indeed — Kennishia has expressed interest in one day working in the restaurant industry. Her support staff at Glenwood and her family are hopeful that dream will come true.

"Kennishia's willingness to learn and her determination to overcome challenges make every step of the journey rewarding. Her family provides strong support, which fosters a collaborative environment where we can work together to achieve her goals," Rayford said.

"I just want Kennishia to be able to make it on her own one day," Blackmon said.

ALL IN A DAY'S WORK

Vocational opportunities for individuals with autism are always a focus at Glenwood. For example, Mary is a part of Glenwood's Community Experience program. She's been employed at a Publix in Hoover for three years and currently works as a front service clerk. She bags groceries, manages carts and cleans the store. Her job coach at Glenwood reports the two of them are working together, so Mary can develop the skills needed to transition into a cashier role.

Mary has been recognized twice as Employee of the Month for her outstanding performance. She's a shining example of the successes celebrated by Glenwood and businesses like Publix that support people of all abilities!



GABBY'S NEW CHAPTER: FROM CRISIS TO CONFIDENCE AT GLENWOOD

It's been said that home is a place of love, hope and dreams, and that couldn't be truer for Gabby Sparks. The 22-year-old grew up in Ardmore, Alabama, raised by her grandmother, Cindy, who has invested care and prayers in her since birth. Cindy says she noticed something unique about Gabby around the time she turned 4 years old.

"We kept saying something to her pediatrician, that we were seeing things in her play and in her speech development," Cindy said. "They finally sent us for extensive testing, and they gave us an initial autism diagnosis, along with a whole host of other things they noticed."

A younger Gabby initially did well in school, but issues with behavior led her grandmother to advocate for her to be placed in a homebound school program. Then, at age 15, Gabby began to change significantly.

"Gabby became suicidal and depressed. She was angry all the time, and she would run away. We were in and out of the hospital. We kept begging, begging for help," Cindy said.

That cycle continued for years until Cindy and Gabby found Glenwood. Gabby was placed in the organization's new residential program for dually diagnosed individuals in the fall of 2024.

Cindy says the move to Glenwood has been transformational for Gabby.

"She had always lived with us and not around young people. Because she lives with two other women at Glenwood, she's made friends. Before, I would try to put her in things so she would have peer support, but she didn't pay attention to other people unless it was on her terms," Cindy said.

Gabby is no longer exhibiting some of her previous behaviors. She is now taking field trips to places like the pumpkin patch and the state fair, and she's become part of a home filled with love, renewed hope and expanded dreams.

"A former teacher of Gabby's saw a picture of her now, and she told me, 'The look on her face is different. You see a glow in it,'" Cindy said. "And you do — you look at it and say, wow. It's working. Whatever it is they are doing, it's working."



DUALLY DIAGNOSED RESIDENTIAL PROGRAM

"At the time of admission, many of these individuals are transitioning from hospital settings where their needs required intensive care and stabilization. These hospital environments provided immediate clinical intervention but were not designed to offer the long-term programming necessary to support growth in everyday life skills. Upon admission to Glenwood's residential program, the focus shifts to creating a structured environment aimed at treating and enhancing their everyday lives with programming tailored to their unique needs."

- Hunter Wimberley, Director of Residential Services

A PLACE TO BELONG: CADE'S STORY OF GROWTH AT ALLAN COTT SCHOOL FOR AUTISM

At Allan Cott School for Autism, overseeing the snack cart every Friday is the most sought-after assignment. And 17-year-old Cade Davis beams with pride each time he rolls the mobile food stand around, handing out crackers and cookies to his friends.

"At Glenwood, he's been chosen for things, and he gets to participate," Kimberly Davis, Cade's mom, said. "It's done so much for his self-esteem. It's been the best thing for him."

The best thing for Cade came after a challenging year as a ninth grader at a local high school. The son of a coach and an elementary school teacher, Cade was accustomed to the typical public school environment. But as he hit puberty, new challenges emerged. The stress from it all led to Cade wearing protective gear at times to keep him from hurting himself, and his frustrations spilled over at home.

"If he had a horrible day at school, we'd have a horrible night at home. He'd get in my car and just let out a scream," Kimberly said.

That's when Cade's parents searched for answers and discovered Glenwood and the Allan Cott School, the state's first school to provide educational and therapeutic services for children with autism. The school serves day students like Cade, offering individualized instruction designed to build on each child's strengths in the least restrictive environment.

"Glenwood is equipped for our needs — one thing we know is they are not scared of any behavior because they have seen it all," Kimberly said.

"When Cade joined our Glenwood family, I saw a child who desperately wanted to be understood," Emily Longino, a senior behavior analyst who has been working with Cade, said. "He needed a therapeutic and sensory-friendly space to grow. At



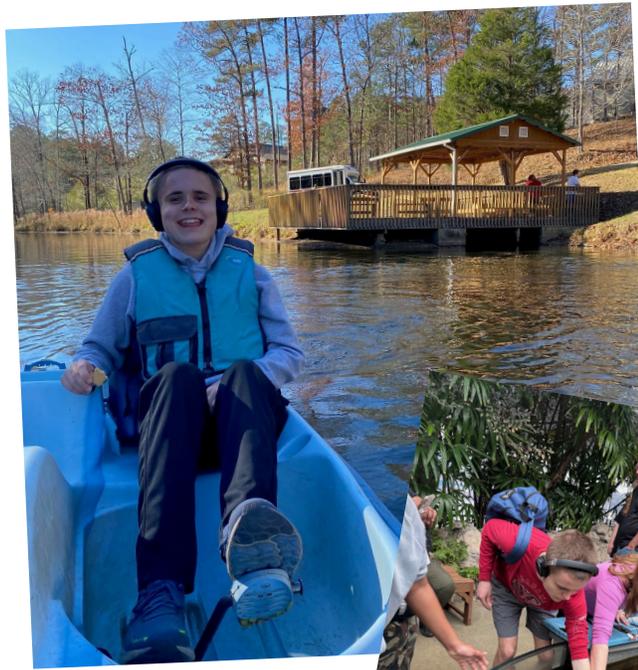
ALLAN COTT SCHOOL FOR AUTISM

Established in 1974 as Alabama's first school to provide educational and therapeutic services for children with autism, Allan Cott School is Glenwood's founding program. Today, the school serves both residential and day students ages 6-21, offering specialized instruction in the least restrictive environment, tailored to each child's strengths. Students enjoy extensive recreational amenities and creative activities, giving them opportunities to explore art, music and movement.

first, he needed his own room with low lighting, calming music and intensive staffing. He was unable to join the rest of his classmates. Now, he eats lunch in the cafeteria with his friends, participates in cooking classes, goes hiking in large groups, explores the outdoors on paddle boats, eats in busy restaurants, goes to new places in the community, and self-regulates without hurting himself."

The Davis family says Cade is also attending his younger brother's sports games — something he couldn't do before. They are proud of his progress.

"He's at peace, and he feels safe," Kimberly said. "To be raising a child with autism, it's hard, but I am thankful there is a place like Glenwood. I don't know what we would do without it."



EDUCATOR TRAININGS

With over 50 years of expertise in autism care, Glenwood equips educators, professionals and caregivers with research-based training to support individuals with autism and behavioral health needs.

These programs cover classroom strategies, communication techniques, social skills instruction and behavior management. Topics also include how to deal with difficult people, working with students with mental illness challenges, and how to motivate teenagers.

A key training, **Managing Crisis Safely (MCS)**, developed by Glenwood, teaches effective crisis management to prevent and safely address aggressive behaviors. Glenwood's instructors travel across the state to facilitate these essential courses. Last year alone, they delivered them to groups in around 60 of Alabama's 67 counties.

"We serve public school systems, private schools, charter schools, nonprofit agencies and church ministries," said Ronnie Adkins, Glenwood trainer.

Backed by more than 20 years of experience and trusted by over 100,000 participants, MCS complements Glenwood's broader training curriculum by combining proven methods with the organization's best practices to equip individuals with essential tools for maintaining safety in critical situations. Adkins says each year he returns to groups who've used the program before, only to find out the courses are needed all the more.

"We visited Saraland schools in south Alabama for the first time this year," said Adkins. "They wanted me to come back to talk to this group, and then that group, and yet another. It's really good to know we truly are helping people."

CORPORATE RESPONSIBILITY IN ACTION: KING ACURA'S COMMITMENT TO GLENWOOD

When a customer walks through the doors of King Acura, one of the first things they see is the dealership's mission statement featuring the words "create long-lasting relationships." That mission has truly been fulfilled with Glenwood. More than two decades ago, Henry King decided to sponsor the Ireland Legacy Golf Tournament, a commitment he has maintained year after year.

"We're not just writing a check, but we're involved in the tournament, helping raise money," King said. "We feel like we're really making a difference in the lives of the people Glenwood serves."

In 2024, Glenwood celebrated King and his dealership's longtime support by dedicating a portion of the event's welcome ceremony in their honor. During the ceremony, adults served by Glenwood join golfers on the putting green to practice before teams tee off. That tradition is now named the "King Acura Ceremonial First Swing" and will stand as a lasting symbol of King's dedication to addressing community needs.

"It seems like the percentage of people affected by autism has grown over the last 10 to 20 years," King said, who also helps operate a dealership in Anniston, which his family started decades ago.



King credits his father, Sunny, for setting an example of corporate responsibility and charitable giving. Today, he offers advice to others looking to make an impact.

"Find a charity you support and believe in, and give," King said. "Glenwood is a very well-run charity. There will always be a great need for it to expand to have more room to serve more children and adults in our community."

DONOR RECOGNITION

Thank you to the following individuals who gave \$5,000 or more to Glenwood in FY24.

- Carter and Emily Burwell
- Coates Covington
- Stewart and Mallie (Ireland) Dansby
- John and Margaret Downs
- Peggy Drummond
- Abbie Drummond
- Lee and Nancy Ellis
- Foster and Lauren Hyde
- Skip and Gina Kitchens
- John and Lane Langlow
- Thomas and Susan Lowder
- Cecilia Matthews
- Dorothy Lynch Mitchell
- Noah and Alison Oliphant
- Andy and Carolyn Parker
- Charles and Patty Renfroe
- Robin and Ginger Savage
- Ed and Aubree Sledge
- Dave and Sarah Stewart
- Michael and Genie Thompson
- Marvin Thornton and Kathy Baggio
- John G. Trawick
- John and Susan Vawter
- Philip and Angie Young

Thank you to the following organizations who donated \$10,000 or more to Glenwood in FY24.

- Blue Cross Blue Shield of Alabama
- Drummond Company, Inc.
- Heidelberg Materials
- King Acura
- Protective Life Corporation
- Robins & Morton
- Sanders Capital Partners
- The Mallie and Glenn Ireland Foundation
- Vulcan Materials Company

We apologize for any gracious donors inadvertently left off the above lists.

GLENWOOD'S "BIG" CELEBRATION:

JUNIOR BOARD MARKS 20 YEARS OF MAKING A DIFFERENCE

The 2024 Big Top event benefiting Glenwood and its services for people with autism featured double the fun it usually does. That's because it celebrated 20 years since the establishment of Glenwood's Junior Board and its flagship event. Current and former Junior Board members gathered prior to the start of Big Top to celebrate their achievements over the years.

In 2004, the Glenwood Junior Board began with a clear mission: to raise funds and awareness for individuals with autism and other mental health needs. Two decades later, that mission remains steady, but the impact has only multiplied over time. Comprised of young leaders up to their early 40s, the Glenwood Junior Board is a dynamic force fueled by passion and commitment. From the outset, they recognized the power of collective effort and decided to organize an annual event — A Night Under the Big Top.

In its inaugural year, the event raised \$9,000, a modest start that paved the way for remarkable growth. Fast forward to February 2024, and the event's success — shortened to Big Top — raised more than \$360,000. In the span of two decades, Big Top has raised over \$4 million in support of Glenwood's services for children.



Big Top 2012 Celebration

"What sets the Glenwood Junior Board apart is their relentless drive for progress," Scarlet Thompson, Chief Development Officer, said. "Each member brings a unique blend of expertise, enthusiasm and determination to the table. They leave a lasting mark on the organization, ensuring each year builds upon the successes of the past."

Glenwood is proud of this amazing group of leaders, knowing the Junior Board represents them with distinction in every endeavor. As they continue to make waves in the community, Glenwood eagerly anticipates what the next 20 years will bring.



Big Top 2024 Celebration

GLENWOOD EVENTS: A YEAR IN REVIEW

In 2024, Glenwood's 50th anniversary and signature events showcased the organization's lasting impact and the community's generosity, raising vital funds and awareness for children and adults with autism and other behavioral health needs, thanks to the dedication of our volunteers, corporate partners and donors.



BIG TOP

Big Top continues to be one of Birmingham's largest fundraising events, attracting more than 300 patrons and receiving support from numerous foundations and corporate partners. The event was the first in the community to feature a silent disco, which continues to this day.



5K TRAIL RUN FOR AUTISM

The 2nd annual 5K Trail Run for Autism Acceptance took place in April across our scenic 363-acre campus, featuring a Fun Run for individuals served by the organization.



ART PARTEE

In 2024, Glenwood debuted its Art ParTee luncheon, held on the same day as the Ireland Legacy Golf Tournament. The event raised more than \$25,000 to support Glenwood's programs for adults.



IRELAND LEGACY GOLF TOURNAMENT

Glenwood hosted the 32nd annual Ireland Legacy Golf Tournament, named in honor of the Ireland family who was instrumental in Glenwood's founding. The event raises funds to support services for adults with autism, and thanks to generous donors, the event raised more than \$194,000, before expenses.

GLENWOOD EVENTS: A YEAR IN REVIEW



GLENWOOD ENDOWED LECTURE

The annual Glenwood Endowed Lecture, presented in partnership with UAB School of Public Health, was held at the United Way Campus. The speakers were Dr. Linda LeBlanc of LeBlanc Behavioral Consulting and Dr. Sarah O'Kelley of UAB.



50TH ANNIVERSARY

In May, Glenwood celebrated its 50th anniversary with a special gathering at Allan Cott School for Autism. Families, past and present board members, and corporate leaders came together to honor the organization's lasting impact.



STATE CAPITAL CELEBRATION

In July, we celebrated 50 years of Glenwood at the Alabama state capital! Thank you to the Alabama State Department of Education for recognizing our decades of service to students with autism. Pictured are Dr. Yvette Richardson, a member of both the State Board of Education and the Glenwood board, with State Superintendent Eric Mackey.



PECANS FOR AUTISM

The Pecans for Autism sale, presented by Glenwood, is the organization's oldest and largest fundraising endeavor. Its success relies on the hundreds of volunteers from various companies who help package the products, as well as the businesses that order pecans for holiday gifts.



GLENWOOD

— ESTABLISHED IN 1974 —

150 Glenwood Lane
Birmingham, AL 35242
(205) 969-2880
glenwood.org



Scan to Donate!